

## FY 2020 Formal Advisory Opinions

Date	Case	Case Type	Issue	Opinion/Response
February - 28	20-0152	Conflict of Interest	Whether an employee may be actively involved with the decision making and sale of jointly owned family farm property to a developer that has matters currently before the Soil Conservation District of which the employee is the Executive Director.	<p>Employee is prohibited from actively engaging in the sale of his family property and participating in any matter involving the developer pending before the Soil Conservation District without identifying to the Board appropriate safeguards employee will have in place to remove him from being involved in any matter that impacts the developer to whom he is selling the proposed family-owned property.</p> <p>The Board of Ethics accepted and approved the proposed safeguards presented by the employee. Employee is not prohibited from actively engaging in the sale and participating in any matter involving the developer.</p>
July - 1	20-0171	Conflict of Interest  Secondary Employment Request	Whether an employee of the Department of Veteran Affairs must file a secondary employment request in order to work with another business entity.	As a result of an Audits and Investigations audit, the Board of Ethics requested that an employee submit a Secondary Employment Request Form. In accordance with Administrative Procedure 152, all County employees or officials who have outside employment are required to submit a Secondary Employment Request Form to their Department Head for review and approval. All employment outside of the County whether paid or unpaid is considered secondary employment. Failure to file is a violation of the Code of Ethics.
February - 28	20-0343	Conflict of Interest	Whether employee may pursue post County employment opportunities with the Maryland State Highway Administration (SHA).	Upon resignation or retirement, former County employees remain subject to the post-employment limitations and restrictions of section 2-293(b)(2)(A) of the Prince George's County Code of Ethics (Ethics Code). The former employee is not prohibited from engaging in post-employment work with the SHA because employee's work as a County official will not be specific to the work in which he now seeks to participate in post-employment.